

## 2024 **NURSING SUMMIT**

A focus on nursing-driven solutions to address the nursing workforce in South Dakota.

November 7<sup>th</sup> 9:00 AM - 5:00 PM

**University of South Dakota** Sioux Falls Campus FSC1 Room 107, 4801 N. Career Ave, Sioux Falls

### **Register Here!**

bit.ly/SDNN2024

Registration Due October 31st



SDIN South Dakota Nursing Network

**Questions?** 



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**(605)** 351-1350

Funding for this event is supported by the \$3 million DOL Nursing Expansion Grant from the Department of Labor. Its contents are solely the responsibility of The University of South Dakota and does not necessarily represent the official views of DOL.

#### **2024 Nursing Summit**

# AGENDA

9:00 AM – 9:15 AM	Welcome & Opening Statements
9:15 AM – 10:15 AM	Connect and Unite
10:30 AM – 12:00 PM	Secure the Foundation
LUNCH	
1:00 PM – 3:30 PM	Step into Action
3:45 PM – 4:45 PM	Renew and Energize
4:45 PM – 5:00 PM	Closing Statements & Send Off!
5:00 PM	70 <sup>th</sup> Anniversary Celebration Social* *Must register separately for this event. Register at bit.ly/usdnursing70

This event was organized to enhance the nursing workforce in SD by bringing together all sectors of the profession. Our goal is to create and agree on practical tools and actions for a more engaged and effective work environment, and to rekindle the passion and purpose in our nurses.





#### **2024 Nursing Summit**

## FEATURED FACILITATOR



### Rana DeBoer

Rana holds a Master of Science degree in Health and Human Performance from South Dakota State University and certified as a Thriving Workplace Culture Consultant, Intrinsic Leadership Coach, Human Performance Consultant, and Learning Development Professional, with certificates in MHS Emotional Intelligence and Hardiness Resilience Gauge, Why Institute Purpose, IDEO Human-Centric Design and Agile Leadership, and a highly trained facilitator-instructor in talent development, focused conversations, consensus building, strategic planning, and change management.

Rana is a pioneering professional in the field of human and organizational performance. Her expertise resides in coaching and collaborating with work teams through the intersection of behavior science and business strategy. She currently does this as a partner and visionary for Volt Strategy, which is an expert consultancy group that guides leaders in becoming more energized and effective while helping them design and implement a healthy, high-impact workplace environment. The results are found in human-centric design for culture change and management, strategy and process improvement, individual and team well-being, and talent analytics and leadership development.

Throughout her career, Rana has spearheaded strategic planning and complex projects, budget optimization, and enterprise workforce goals. Her community service includes years of experience in community health needs assessments and workforce development planning processes. She is skilled at cultivating partnerships and collaboration through all levels of employees—as well as sectors in the community—to facilitate effective analysis and articulation of human needs and skills gaps to enhance culture and improve quality of life.

Rana previously served as Chief Culture Officer for the City of Sioux Falls, where her passion for people and understanding of community flourished. As a community leader, Rana is well known as an inspiring public speaker and coach focused on an encouraging "can-do, time is now, take action" message. An active member of her community, Rana serves as a board member of the South Dakota Center for Enterprise Opportunity, the South Dakota Safety Council, and the Pathways to Inclusive and Equitable Workplaces. In addition, Rana has been an active member of the Live Well Sioux Falls Coalition and invests in the continued success of the EmBe Women's Program as an instructor and mentor in their work of high impact leadership development for the local community.